

Ampere's Management Team

At **Ampere**, our leadership team is crucial to driving our mission of sustainability and innovation. With a global presence, our team ensures Ampere consistently leads in validation and verification services, offering expertise in GHG auditing and climate change consultancy. Each member brings deep knowledge and commitment, ensuring we remain a trusted partner in environmental compliance and sustainability solutions.

Name	Immad Adawiya
Position	Managing Director
Roles and Responsibilities	<p>As Managing Director, Immad supervises the establishment of Ampere's quality management system and ensures alignment with company policies and standards. His key responsibilities include:</p> <ul style="list-style-type: none"> • Supervise the establishment and maintenance of a quality management system aligned with relevant accreditation and program standards. • Oversee financial operations, administrative management, and contractual arrangements. • Make final decisions on financial and legal issues affecting the organization. • Participate in formal management review meetings and provide leadership input. • Approve the organization's annual financial statements and budget plans. • Approve income and expenditure budgets for each project to ensure they remain within defined limits. • Authorize the hiring of new personnel based on competency and operational needs. • Define or approve responsibilities and authorities for each function and role within the organizational structure. • Delegate authority to committees or individuals for specific functions and decision-making, where appropriate. • Identify or approve competence requirements for top management in line with strategic and operational goals. • Approve competence requirements for other personnel involved in validation/verification processes. • Approve the management system framework of the validation and verification body to ensure effectiveness and compliance. • Approve the provision of adequate and competent resources for the performance of validation and verification services. • Formulation and development of policy matters related to the operations of Ampere. • Documentation of policies and procedures and their implementation. • Supervision and monitoring of implementation of policies and procedures. • Decisions relating to disputes and complaints.

Name	Ahmad Qadry
Position	Technical Manager

Roles and Responsibilities	<p>Ahmad oversees the technical aspects of Ampere's validation and verification functions. His responsibilities include:</p> <ul style="list-style-type: none"> • Determine the human resource requirements • Evaluate competence of personnel, qualify them, and select members of technical review teams • Approve contract reviews. • Maintain the competence of its validation and/or verification/certification personnel • Supervise the implementation of validation and/or verification/certification procedures • Make a final decision on validation and/or verification/certification opinions and reports. • Manage all activities related to the safeguarding of the impartiality of AE/DOE Functions. • Establish, implement, and maintain a quality management system
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Name	Ahmad Mohammad
Position	Quality Manager
Roles and Responsibilities	<p>Ahmad ensures the development and maintenance of Ampere's Quality Management System (QMS). His primary responsibilities include:</p> <ul style="list-style-type: none"> • Establish, implement, and maintain a robust Quality Management System (QMS) aligned with Article 6.4 requirements and ISO standards; lead system evaluations, gap analysis, and accreditation body interactions. • Safeguard impartiality by managing risk controls, conflict of interest checks, advisory/appeal panels, and all related impartiality mechanisms. • Develop, implement, and review operational procedures and documentation; manage document control processes including creation, revision, distribution, accessibility, and archiving of controlled documents. • Monitor QMS effectiveness by planning and conducting internal audits, managing CARs, leading management reviews, and following up on system feedback. • Manage QMS-related communication, including training programs, staff communication, evaluation feedback, and training effectiveness monitoring for the quality team. • Report on QMS performance, risk areas, and improvements to the Managing Director; attend top management meetings and coordinate delegated quality-related authorities. • Support Quality department HR processes by participating in recruitment and interviews for new quality staff and maintaining HR-related records.

Name	Khaled Abualhaija
Position	Financial Manager
Roles and Responsibilities	<p>Khaled manages Ampere's financial health, ensuring stability and sustainability in operations. His responsibilities include:</p> <ul style="list-style-type: none"> • Provide financial input to support contract development and financial feasibility analysis for engagements. • Monitor income and expenditure to evaluate financial stability and assess the sufficiency of financial resources required for validation/verification operations. • Prepare the annual financial budget and authorize financial commitments in line with operational plans.

	<ul style="list-style-type: none"> • Participate in regular top management meetings to provide financial updates and strategic input. • Contribute to the preparation and review of the organization's business plan, with focus on financial viability and planning. • Provide financial insights and guidance during validation/verification engagements when requested. • Liaise with insurance providers to maintain active professional indemnity insurance coverage. • Delegate accounting tasks to the Chief Accountant and provide final review and sign-off of delegated outputs. • Supervision of finances administrative matters and dealing with contractual matters and arrangements.
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Name	Lujain Alhassan
Position	HR Manager / Technical Coordinator
Roles and Responsibilities	<p>Lujain manages human resources and coordinates technical engagements. Her key responsibilities include:</p> <ul style="list-style-type: none"> • Maintain and update the HR system by periodically reviewing HR documentation to ensure alignment with current accreditation, operational, and organizational requirements. • Coordinate with department managers to conduct training needs assessments and support the preparation, delivery, and evaluation of training sessions for VV personnel and technical experts. • Conduct onboarding and refresher training for validators, verifiers, and technical experts, and participate in post-training evaluations. • Recruit and coordinate the onboarding process for validators, verifiers, technical experts, and quality personnel, in consultation with the Technical Manager.

